



VIRENDRA PRASANNA BALASURIYA

USP, Msc in Defence Studies, Msc Mgt Stds, BA (Def. Stds), psc, MIM (SL), PG Dip in Pub Mgt, Dip in Intl Diplomacy, psc, Justice of Peace

Dynamic and accomplished leader with over 35 years of exceptional and unblemished performance in the Sri Lanka Air Force, holding the rank of Air Vice Marshal. Now seeking to bring extensive experience and adaptability to a challenging management role. Proven ability to coordinate complex operations, formulate strategic policies, and manage personnel with outstanding interpersonal skills. Excels in high-stakes environments and is prepared to deliver top-tier results in the corporate sector. Unwavering dedication and strategic acumen make me an invaluable asset for any leadership position.

OBJECTIVES

My objective is to make a significant impact in the realms of Human Resource Management, General Administration, and Security Management. With my extensive experience and credentials, I'm poised to excel in senior management roles, tackling challenges head-on and delivering exceptional results. I'm open to exploring diverse opportunities that align with my proven expertise and adaptability.

PRESENT EMPLOYMENT STATUS

General Manager

Middle Eastern Operations - LALAN Group of Companies, Oman

- **Strategic Leadership:** Develop and execute the strategic direction for the Middle Eastern operations, aligning it with the company's overall goals and objectives.
- **Operational Management:** Efficiently manage day-to-day operations, ensuring smooth and cost-effective processes in areas such as production, distribution, and sales. **Financial Oversight:**
- Oversee financial performance, budgeting, and cost management to ensure profitability and sustainability. **Business Development:**
- Identify growth opportunities and establish new partnerships and business relationships to expand the company's presence and market share in the Middle East. **Team Leadership:** Lead and motivate a team of professionals, ensuring they are aligned with the company's vision and working effectively to achieve their targets. **Compliance and Risk Management:** Ensure compliance with local laws and regulations while mitigating operational risks.
- **Client and Stakeholder Relations:** Foster and maintain positive relationships with clients, customers, and other stakeholders, delivering exceptional service and value. **Reporting:** Provide regular updates, reports, and insights to the executive leadership on the performance of the Middle Eastern operations.
-

+94 11233 4616

+94 7737 51055

prasanna1597@hotmail.com

No 53/1 Hudson Road, Colombo - 03, Sri Lanka

SKILLS

- Strategic Planning
- Policy Formulation
- Integrity
- Initiative
- Tolerance
- Conflict Resolution
- Decision-Making
- Problem-Solving
- Time Management
- Cross-Cultural Communication
- Presentation Skills
- Crisis Management
- Change Management
- Budgeting and Financial Management
- Data Analysis
- Project Management
- Training and Development
- Performance Evaluation
- Public Speaking
- Networking
- Multitasking
- Risk Assessment

COMPETENCIES

- Team Leader
- Strategic Planning
- Policy Formulation
- Integrity
- Initiative
- Tolerance

EDUCATION

Bachelor of Arts

(Defence Studies) (Hons)

Kothalawala Defence Academy
1990.

Master in Management Studies

Osmania University Hyderabad, India
2018/19 (First Class).

Master of Defense Studies

National University Dhaka, Bangladesh,
2006.

PG Diploma in Public Management

Sri Lanka Institute of Development
Administration
2016.

Diploma in World Affairs and Professional Diplomacy

Lakshman Kadiragamar Institute
2009.

APPRECIATIONS

Letter of appreciation served by the
Commanding Officer Sri Lanka Air Force
Station Palaly for the outstanding
contribution made in the midst of
demanding conditions during the
Humanitarian Campaign from 2001 to
2003.

COMMENDATIONS

Letter of Commendation served by the
Chief of Defence Staff, General Shavendra
Silva, for the outstanding contribution
made in the capacity as the Director
General Operations Coord at the Office of
Chief of Defence Staff during the period
from 2021 to 2022.

LANGUAGES

Sinhala – Native

English – Very Good

EXPERIENCE

Director General Operation Coord

Chief of Defence Staff, Srilanka

- Coordinated and disseminated critical instructions related to both operational and non-operational matters within the Sri Lanka Air Force and other branches of the armed forces, including the Police. Played a pivotal role in matters concerning national security, state
- functions, and emergency response, ensuring seamless communication and coordination. Acted as a liaison between the
- military and various governmental agencies, diplomatic missions, and corporate sectors, fostering collaboration and synergy in achieving common goals. Facilitated the coordination of state
- dignitaries' visits to the country, ensuring the smooth execution of their schedules and interactions. Managed and supervised communication with the line ministries, government departments,
- and diplomatic missions, providing vital inputs to the Chief of Defence Staff and other senior military officials. Served as a key point of contact for emergency response efforts during calamities, ensuring that the armed forces were well- prepared to address crises promptly and effectively. Demonstrated exceptional
- organizational and communication skills, which were vital in handling matters of utmost importance and sensitivity, thus contributing to the safety and security of the nation.
-

Air Secretary

Commander of the Air Force

- Originated and managed all correspondence related to both operational and non-operational matters within the Chief of Defence Staff's purview. Oversaw the production and circulation of
- official and personnel correspondence on behalf of the Chief of Defence Staff. Ensured the prompt and accurate dissemination of
- orders, guidelines, and instructions to the Tri Services and other relevant stakeholders. Acted as the primary custodian of classified correspondence, maintaining a high level of confidentiality and
- security.

Secretary

Chief of Defence Staff

- Responsible for originating and managing all correspondence related to both operational and non-operational matters.
- Oversaw the origination of all official and personnel correspondence on behalf of the Chief of Defence Staff. Managed
- the circulation of orders, guidelines, and instructions to the Tri Services and other relevant parties. Played a crucial role in ensuring
- that official communication was organized and disseminated effectively within the military hierarchy. Handled
- classified correspondence and maintained the confidentiality of sensitive information. Contributed to the efficient
- functioning and coordination of the Chief of Defence Staff's office, ensuring that important information and directives reached the appropriate parties in a timely manner.

PROFESSIONAL DESIGNATIONS AND COURSES

- Conferred the designator title "psc" after completing the Senior Command Staff Course at the Defence Services Command and Staff College, Mirpur, Bangladesh.
- Completed a course in Provost/Security and Intelligence at the Indian Air Force Intelligence School in Pune, India.
- Completed Junior/Senior Commanders' Staff Courses at Junior Command and Staff College Sri Lanka Air Force Base China Bay in 2001 and Defence Services Command and Staff College at Bangladesh in 2004/2005.
- Conferred with the designator title "MIM (SL)" by the Institute of Management of Sri Lanka.
- Appointed as Justice of Peace for the whole island in 2021.
- Participated in a Senior Fellows Workshop (SFW-21-1) organized by the Asia Pacific Center for Security Studies in Honolulu, Hawaii, USA, in June 2021.
- Participated in a Seminar on Strategic Leadership program (SLP) organized by the Defence Academy of the United Kingdom in 2017.
- Participated in a Seminar on Managing Defense in Wider Security Context (MDAWSC) organized by the Defense Academy of the United Kingdom in 2018.
- Attended the 14th Higher Defence Management Course (HDMC) in Hyderabad, India, from 2018/2019, securing a first-class result.
- Became a certified member of the All India Management Association (Center for Management Education) in 2019.
- Attended a Seminar on Policy Planning and Policy Formulating – Organized by Open University of Malaysia in 2015.

EXPERIENCE

Director Provost

Air Force Headquarters

- Maintained and enforced good order and discipline throughout the entire Sri Lanka Air Force. Formulated and implemented policies and guidelines to prevent crimes, thefts, and other forms of misappropriation within the organization. Conducted thorough investigations into incidents of misconduct or criminal activities.
- Carried out regular audit checks to ensure compliance with established standards and regulations. Collaborated closely with sister services to manage policing duties and maintain a high level of security. Oversaw and coordinated ceremonial formalities and events as required, ensuring their proper execution and adherence to protocol.

Command Recruiting Officer and Command Development Project Officer

- Responsible for planning and forecasting recruitment efforts for officers, air personnel, and airwomen within the Sri Lanka Air Force. Oversaw the publication of Gazette Notifications related to recruitment. Led recruitment campaigns across the country, ensuring that the process was comprehensive and efficient. Made significant contributions to national development projects through coordination with ministries and organizations. Monitored the progress and timelines of major projects, authorizing finances for expansion and improvement. Managed logistical procurement processes and supervised competitive bidding procedures.
- Formulated policies and continuously upgraded procedures and processes associated with each project.

Directing Staff

Defence Services Command and Staff College

- Served as a Teaching and Training Directing Staff at the Air Wing.
- Played a key role in the Primer learning institution for the Tri Services Officers.
- Focused on molding the mindset of officers towards strategic thinking.
- Conducted staff-related training and lectures for the students.
- Prepared students for the Masters in Defence Studies program conducted by the University of Kalaniya.
- Supervised the development and presentation of students' desertions.
- Contributed to the professional growth and education of future military leaders.

SPORTS ACHIEVEMENTS

- Member of the Sri Lanka Air Force Rugby Football Team, which participated in the "A" Division National Premier League in 1995 and 1996.
- Chairman of the Sri Lanka Air Force Tug of War Team from 2012 to 2014.
- Chairman of the Sri Lanka Air Force Rugby Team from 2019 to 2020.
- Appointed into the National body of the Sri Lanka Rugby Tournament Committee in the years 2019 and 2020, serving as a full-time council member in the SLR (Sri Lanka Rugby).
- Member of the Royal College Rugby Football team from 1985 to 1986 and earned the prestigious Royal College Rugby Football Colours in 1986.

REFERENCES

- Air Marshal Udeni Rajapaksha
Commander of the Sri Lanka Air Force
Sri Lanka Air Force Headquarters
Colombo Sri Lanka +94-77222000 /
+94-011-2342570-1
- Air Chief Marshal (Rtd) GD Perera
Former Chief of Defense Staff /
Commander of the Air Force and
Former Ambassador to Israel No 142
Hill Crescent Canal Bank Road Dehiwala
Sri Lanka +94-777930930 / +94-
0112761501

EXPERIENCE

Commanding Officer Volunteer Force

- Oversaw all personnel administration matters related to the Volunteer Force, which consisted of approximately 17,500 volunteer officers and enlisted personnel. Implemented policies and procedures to manage and maintain the welfare and professional development of volunteer personnel. Ensured the proper coordination and functioning of volunteer units and personnel spread across the entire organization. Facilitated recruitment, training, and deployment of volunteer officers and enlisted personnel, adhering to established guidelines. Managed administrative tasks and maintained records related to the Volunteer Force. Collaborated with senior leadership to support and execute the Sri Lanka Air Force's mission and objectives. Acted as a liaison between the Volunteer Force and higher authorities within the Sri Lanka Air Force. Promoted discipline and adherence to Air Force regulations within the Volunteer Force. Addressed issues related to the welfare, needs, and concerns of volunteer personnel.
-
-

Deputy Director Personnel

- Oversaw comprehensive Personnel Administration functions as the Deputy Director Personnel.
- Managed disciplinary procedures, addressing matters related to personnel conduct and ethics.
- Handled cases involving accidents, ensuring proper reporting and resolution.
- Played a pivotal role in the awarding of honours and gallantry awards to deserving personnel.
- Managed acquisition processes related to lands and properties within the Sri Lanka Air Force.
- Administered Nonpublic Funds, ensuring proper allocation and adherence to established guidelines.
- Provided expert guidance on various administrative processes and procedures.